

Dear Friends,

The Hong Kong Institute for Marketplace Transformation (HK-IMT) is now in its fifth year of operation. A decade ago, at the IMT Global inception conference held on Jeju Island, I, HK-IMT's Founder and Coordinator, Jimmy Pak, made a decision to bring Professor Stevens' Marketplace Theology to Chinese and Chinese-speaking Christian communities in a more impactful way. Over the past four years, HK-IMT has dedicated its efforts to building and solidifying a strong foundation to advance this mission.

Inception and Commission of HK-IMT

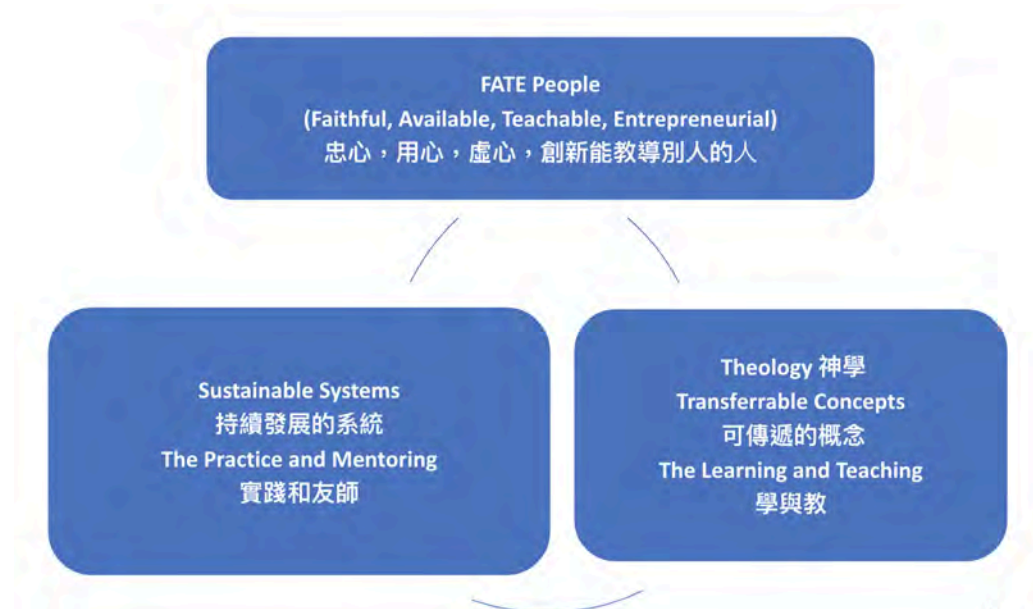
HK-IMT Limited was incorporated in September 2020.

HK-IMT Limited's Charity Status was approved in September 2021 (effective from May 2021).

HK-IMT aims at transforming Workers, Work & Workplaces with shared values of Integrating, Meaning, and Thriving.

Three Essential Pillars

There are three essential pillars to how HK-IMT develops and fulfills this mission.



First is to have Faithful, Available, Teachable and Entrepreneurial (FATE) people.

HK-IMT Fellows 2021-2024

HK-IMT conducted four Fellows Programs between 2021 and 2024

(<https://hk-imt.org/imt-fellows-program/>), engaging a total of 38 Fellows, William Chan and I. Among these participants, 15 were senior, youth, or teaching pastors from various churches. For further details, please see below:

Fellows HK-1 (2021-2022): 7 graduates

Fellows HK-2 (2022-2023)

- HK-2A (Pastors): 6 graduates
- HK-2B (Leaders): 6 graduates

Fellows HK-3 (2023-2024)

- HK-3C (Mandarin): 7 graduates
- HK-3B (Pastors Cantonese): 3 graduates
- HK-3C (Leaders Cantonese): 6 graduates

Fellows 2/3 (before 2021): 2 graduates

Total: 38

2024-2025/6 Fellows Plan

One of the current cohorts, HK-4, is a Mandarin-speaking group that has already begun with five members. In April, two additional cohorts will launch—one for Cantonese-speaking pastors and another for Cantonese-speaking leaders. Additionally, Fellows Alumni, comprising 13 pastors and 16 leaders, will gather monthly to continue fellowship and collaborative learning.

Over the years, HK-IMT has cultivated strong relationships with five professional and industry fellowships. We aim to form three new cohorts with approximately 24 members from these networks. Within the church network, we plan to establish four cohorts, whose members will become prospective IMT Fellows in the coming years.

The second pillar is to have Transferable Concepts

Over the years, HK-IMT has published 4 public courses on our online learning platform Thinkific.

1. Doing God's Business 1 and 2 (English, Traditional Chinese and Simplified Chinese)

2. Doing Theology from Below and Case Studies (English and Traditional Chinese)
3. The First Steps to Discover God's Calling (English and Traditional Chinese)
4. Kingdom of God in Working Clothes (English, Traditional Chinese and Simplified Chinese)

Thinkific video course for Fellows Cohort classes

1. Working Blessedly Forever: 9 Lectures (English/Chinese PPT and subtitles)
2. Chinese Marketplace Leaders (DGB3): 6 episodes (Cantonese/Mandarin with English/Chinese subtitles)

Courses (Zoom/Face to face class) Developed in 2021-2024

1. Money Matters: Faith, Life and Wealth (Cantonese)
2. Taking Your Soul to Work (Mandarin/Cantonese)
3. Mentoring-Marketplace/Churches (English / Mandarin / Cantonese)
4. Calling Discernment and Decision Making (Cantonese / Mandarin)

Course Plan for 2024-2025

1. Video Course: Doing God's Business 1&2 with Mandarin Dubbing
 - a. 10 episodes have been completed
2. Zoom/FTF course:
 - a. The Theology of Management
 - b. Aging Matters
 - c. Children and Teens Faith & Work Sunday School Curriculum

Learning Materials

1. Doing Theology From **A**bove
2. Doing Theology From **B**elow
3. Doing Theology in **C**ontext / **C**ulture
 - a. More than 30 Chinese case studies have been collected

2023- Go Deep Projects

1. Doing God's Law : Anthony Lo Fellows HK-1 (Lawyer Christian Fellowship)
2. Doing God's Accountancy : William Chen Fellows 3 (Association of Christian Accountants)
3. Doing Kingdom Business: Data Fok HK-2B/ Jimmy Pak Fellows 2 (FDE)

Books

1. 2022 Chinese Translation of “Money Matters”



2. 2024 Book Launch of Chinese Translation “The Kingdom in The Working Clothes”



3. 2025-26 Plan: Chinese Translation of “Working Blessedly Forever V.1”



The third pillar is the Sustainable System

Online Library and physical library: NMLib: <https://nmlib.librarika.com/>



- Created on January 3, 2021
- 361 catalog items

Videos and Thinkific: hk-imt.thinkific.com



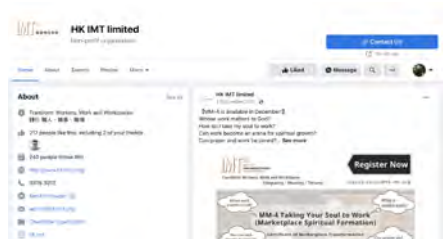
- Self-learning platform
- Created on July 15, 2021
- 265 users enrolled

Website: hk-imt.org



- Created on November 12, 2020

Facebook @HK IMT Limited



- Created on October 29, 2020
- 301 followers

Instagram @hk.imt



- Created on October 27, 2020
- 83 followers

Events: Webinar/Seminars

Besides the Fellows alumni group, HK-IMT also uses events, webinars and seminars so that we can engage the larger population.

All webinars are recorded and have English/Chinese subtitles.

- 2021 Putting Faith to Work 2.0
- 2022 Money Matters
- 2023 The Kingdom of God in Working Clothes

4. 2024 Doing God's Law and Accountancy

Events for 2025: Webinars/Retreat/Seminars

Co-organize with FDE/FDI HK City Network, ALEAF, Fellows' church network.

1. June: Dr. Clive Lim on "Faith, Work, Wealth": English, Cantonese, Mandarin separately
2. Oct/Nov with IMT Hong Kong and Asia Fellows on "Kingdom, Marketplace, Church": English, Cantonese, Mandarin separately.

Funding and Succession

Annual Budget

A Full Time Coordinator	HK\$540000
A Part Time Media Executive	HK\$210000
Office/Admin	HK\$120000
	Subtotal: HK\$870,000
Chinese Dubbing for Videos	HK\$100000
Book Translation	HK\$100000
	Subtotal: HK\$200,000
	Grand Total: HK\$1,070,000

- HK\$1 Million annually (raised HK\$620,000 as of March 2025)
- About HK\$500000 is pledged annually for the next two to three years.

Succession Team

A volunteer core team is being assembled to guide marketplace leaders, mentors, and pastors. Currently, one volunteer has taken responsibility for the marketplace pastors' track. The aim is to fully establish this volunteer core team by 2025.

I am 65 years old now. Efforts are underway to identify a successor, with the goal of appointing another part-time coordinator to work alongside with me by 2027. By 2028, the new coordinator is expected to transition into a full-time role, and I will be providing support and guidance during the transition.

For Donation

Bank transfer: 484-857032-001 (HSBC) HK-IMT Limited (Please email us the deposit slip: admin@hk-imt.org)

Mail cheque to Room 207, 2/F, APEC Plaza, 49 Hoi Yuen Road, Kwun Tong, Kowloon, Hong Kong.

FPS ID: 105444392

PayPal: admin@hk-imt.org

HK-IMT received approval from IRD for our charitable status. Donations of money to charitable institutions or trusts of a public character, which are tax-exempt under the Inland Revenue Ordinance Section 88.

With deepest gratitude, we thank you for standing with HK-IMT.

Sincerely,



Jimmy Pak
Founder and Coordinator of HK-IMT
March 26th, 2025